

**Multi-Modal Transportation Commission  
Agenda  
September 24, 2014  
3:00-5:00 PM  
1<sup>st</sup> Floor Conference Room  
City Hall**

3:00 pm – **Meeting Opening**

- Welcoming of members, staff and public
- Introductions
- September 24, 2014– Agenda – review and approval
- August 27, 2013 Minutes – review and approval

3:10 pm - **Public Comment - I**

3:15 pm – **New Business**

- Approval of Transit Committee’s recommendation of one open seat from two applicants (Charlton Owens and Gwynn Simpson) – attached applications- Julie
- Intent to Permanently Close a Portion of Westover Alley – attached – Greg Shuler
- Intent to Permanently Close a Portion of Cumberland Avenue – attached – Greg Shuler

4:00 pm – **Old Business**

- Multimodal Plan Update – attached summary from 8/14 meeting - Mariate and Till
- Sidewalk Planning Committee update – Ken and/or Mariate

4:30 pm – **General Committee Updates**

- Transit Committee
- Greenway Committee
- Bike/Ped Task Force
- Ex-Officio members’ updates: on P & Z Commission; Sustainable Advisory Committee; Neighborhood Advisory Commission

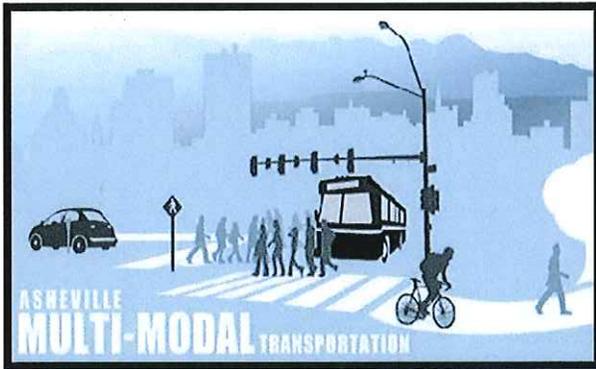
4:45 pm – **Staff Updates**

- Project updates – attached - Mariate

4:50 pm – **Public Comment - II**

4:55 pm - **Next Meeting Agenda Items**

5:00 pm - Meeting Adjournment



**Multi-Modal Transportation Commission  
Meeting Minutes  
August 27, 2014  
3:00-5:00 PM  
1st Floor North Conference Room  
City Hall**

**Commission Members Attending:** Jim Grode, Bruce Emory, Mary Weber, Till Dohse, Kristy Carter, Julie Mayfield, Terri March, Josh O'Conner and Bob Roepnack.

**Commission Members Absence:** Don Kostelec.

**Council Liaison:** Gwen Wisler

**COA Staff Members:** Mariate Echeverry, Janet GeorgeMurr, Gregg Godwin, Greg Shuler, Barb Mee, Blake Esselstyn

**Community Members:** David Allen Wilson, Michael Sule, Gwynn Simpson, Matt Tomasulo, Geoffrey Barton, Michael Derrig and Jay Fiano.

- 3:00 pm - Jim Grode opened the meeting and asked for introductions from the public.
- August 27, 2014 Agenda: Mariate changed the wording of agenda item under Old Business to "Appointing and Creating a Sidewalk Committee;" under New Business add New appointments to MMTC. Till moved to approve the agenda, Bruce and Mary seconded;carried unanimously.
- July 23, 2014 Minutes: With minor change to minutes – Terri moved to approve; Julie second; carried unanimously.

● **Public Comment:** None

● **New Business:**

**New Appointment to MMTC:** Jim stated that last night City Council appointed two new members and reappointed Till Dohse as member of MMTC. Mike Sule withdrew his MMTC application. The two new members that MMTC recommended and appointed are: Steven Obremski and John Ridout.

**Presentations:**

1. **Matt Tomasulo – Presentation on wayfinding “Walk Your City”** (WYC) gave an overview of his background and history of WYC:
  - Points of interests in the “Walk Your City:”
    - a. Helps communities boost walkability by combining easy-to-create wayfinding signage which shows the minutes, on foot or on bike, to destination of interest with web-based campaign management and data collection.
    - b. Stakeholders can plan, design, manage, and order pedestrian signage using online Sign Builder which provides street-level guidance via QR codes, and Campaign Manager, which streamlines campaign creation, organization and analysis and provides the tools to create and sustain that engagement.
    - c. Partnership with Blue Cross Blue Shield of NC due to the benefits in this new approach to wayfinding and walkability/bike ability, bridging the gap between offline signage and on-line tech.
    - d. Asheville has been selected as one of the three pilot cities across NC for the BCBSNC-WYC.
    - e. A proposed timeline from approval to installation of the first project location.
    - f. Requesting from the MMTC to recommend the WYC/BCBSNC partnership to City Council, signing and providing a letter of support/agreement provide oversight during the relationship, serving as a conduit for outreach.
    - g. City Council will hear and approve the WYC/BCBSNC partnership.

- h. Proposed the role of Asheville Planning and Transportation Departments and Public Works.
- i. BCBSNC would be responsible for the fiscal responsibility.
- k. Gwen suggested “look see” before going to Council.
- l. Julie suggested that Matt speak with Mariate and Barb and how it would fit in the multimodal planning process. Mariate agrees to speak with Matt what is involved in the implementation and how it fits into other priorities.
- l. Other ideas: Julie suggested walking signs to the next bus for transit; Terri suggested using this process was bike/pedestrian count and the process that was used for the bike wayfinding signs.
- m. Matt suggested signs in neighborhoods that have a “heartbeat” and/or near downtown (similar to West Asheville.)
- n. After question/ answer session and discussion, Jim suggested to have Matt and staff meet to discuss the logistics of making this work and if it makes sense to move forward with this project.

**2. Mike Sule Director of Asheville on Bikes Presentation on Street Bicycle Parking:**

- a. Mission is to cultivating the culture of urban and commuter riding.
- b. On street bicycle parking would:
  - 1. Make efficient use of parking space;
  - 2. Maximize precious sidewalk space for pedestrians;
  - 3. Provide more space for motorist parking;
- c. COA strategic goals on focusing on economic growth and sustainability:
  - 1. Invest and leverage investment in community infrastructure to incorporate with Complete Street Practices.
  - 2. Support staff’s continued implementation of operational efficiencies and practices of sustainability.
  - 3. Improve citizen equity by reducing disparity gaps on education and socioeconomic mobility.
 Asheville on Bikes is ready to partner with COA and identify other partnership opportunities.
  - 4. Encourage policies and development that improve public health and safety for the COA employees and citizens.
- d. Mike showed equipment of delineators and bike racks that hold 10 to 20 bikes.
- e. After a question/answer and/or discussion: Mariate stated that the street bicycle parking is a small part of the big picture. Mariate does not see any issues with this going along with the multimodal plan.
- f. Till moved that MMTC endorse the concept of having a bicycle corrals in parking spaces, Terri seconded; carried unanimously.

**Closure of an Unopened Right-of-Way off Broad Street:** Greg Shuler, Director of Public Works gave a brief back ground. After a group discussion, Bruce moved to approve the road closure, Mary seconded; carried unanimously.

**Closure of a portion of Bradley Street:** After Greg Shuler gave a brief overview and a group discussion, Julie moved to approve this road closure; Bruce seconded; carried unanimously.

**OLD BUSINESS:**

**Appointing and creating a Sidewalk Planning Committee:** Mariate is requesting 3 to 4 MMTC members to work with staff on this committee. Volunteers are: Jim Grode, Kristy Carter, Mary Weber, Bob Roepnack and Bruce Emory. Terri suggested in considering Janet Barlow for this committee.

**Update on Multimodal Transportation Plan:** Till and Mariate updated MMTC:

- 1. The initial meeting with Kimley-Horn and Project Oversight Committee (POC) was a meet and greet and a background presentation.
- 2. Kimley-Horn led the POC members through a series of participatory exercises to capture values and priorities and document preferences and concerns. Each POC member was asked to upload up to 10 photos on the

Photo Circle smartphone app to visually identify good and bad conditions in the community and to leave comments on each photo.

3. Gwen commented that when she attended the Greenway Committee there is sensitivity to getting all of the multimodal committees involved at the table relative to the plan.
4. A time-table is set up by Kimley-Horn that MMTC has from the July 23 meeting materials.
5. Good representation from Kimley-Horn; prioritized to focus on goals.
6. Still processing information and the information will be on the COA website to review the progress.

●**General Committee Updates:**

**Transit Committee (TC):** Julie and Bruce reported:

1. TC elected another Vice-Chair, Adam Charnack who has good connections with the businesses in Asheville.
2. Public Meeting on 8/20/14 for Sunday Service, New route serving Emma area, New route serving Oakley area and transit fares. The public meeting had low attendance of approximately 20 participants which is a positive response since the changes was what the public wanted.
3. Discussion of a TC retreat in Oct or Nov.
4. Surveys are complete on Sunday Service and Route C.
5. Policy development – Spokesman, for the bus drivers emphasized that any policy changes need to come to the drivers through the Union contract.

**Greenway Committee (GC):** Mary reported:

1. Agenda formation for the 10/30 GC work session.
2. Event of Collaboration of Greenway Partners on 9/4/14.
3. Discussion of greenway specific to GC to bring to MMTC.

**Bike/Ped Task Force:** Terri reported:

1. Kristina Solberg presented: SPOT NCDOT Strategic Priorities Process for Evaluation of transportation projects.
2. “Watch for Me” campaign – applying next year to NCDOT.
3. Bike/Ped counts on 9/15 – seeking volunteers.
4. Training Opportunities are: 9/3 at 5:30pm; 9/13 at 5:30pm.
5. Land of Sky has auto counters and proposes quality control having the auto and manual counts at the same to compare stats.
6. Blake stated that PW developed an app for a counter to use for stormwater.

**Ex-Officio members –**

**P&Z:** Kristy reported:

1. Approved Form Based-Code.

**SACEE:** Josh reported:

1. Policy on waste production

**NAC:** Bob reported:

1. Election of Officers: Elaine Poovey-Chair; Teddy Jordan- Vice-Chair; Joe Fioccola-Secretary.
2. Presentation on Affordable Housing and lack of affordable housing in Asheville.
3. Solid Waste Task Force meeting discussed two strategies in the “Pay as you Throw” models: Cart Based and Compost.
4. Update on Asheville in Motion to improve traffic flow.
6. Next NAC meeting – 9/22 in West Asheville Library encourages MMTC to attend to discuss bike parking and parking space in getting input from residents.
7. Discussion of vision, mission and action plan.

**•STAFF UPDATES:**

**Project updates:** Mariate reported:

1. MMT Plan – Mariate announced the Asheville in Motion Symposium on Saturday 10/25/14 at US Cellular Center. Mariate is asking for MMTC volunteers to work with the Kimley-Horn consultants and staff during the 10/25 Symposium from 9:30a-noon.
2. Stewart, Inc. was awarded the contract for greenways on the French Broad River SW and Amboy Bridge.
3. Connect the Craven Street with FBR park and Duke Property and a small area to Carrier Park.
5. Tourism Grant submitted.
6. Sharrows and lane markings on Haywood Rd.

**Planning Department:** Blake reported:

1. Received 9 submittals for a large project and zoning.

**Public Comment:** none.

**Agenda Items:**

5:05 pm – Jim adjourned the meeting

Charlton Owens

no Bus Rider - interested public rep.



CITY OF ASHEVILLE  
TRANSIT and GREENWAY COMMITTEE  
APPLICATION FORM

cell: 828-242-2319  
text can be received

DEADLINE FOR APPLICATION: FRIDAY, JANUARY 31<sup>st</sup>

Application for? (Circle one) TRANSIT COMMITTEE or GREENWAY COMMITTEE

Page

Your name: Charlton L. Owens Home/cell #: 1  
 Street address: 7B Long Street City: ASHEVILLE Zip Code: 28804  
 Mailing address (if different): \_\_\_\_\_ E-Mail: C.Owens@YWCAofAsheville.org  
 Employer: YWCA of Asheville Your position: Security Chief Office Phone #: 828-254-7206  
*Successful applicants must be City of Asheville Residents.*

O-fee operator to Page M. Owens

**Applicant demographics / Title VI Requirement:**  
 The City of Asheville may not, on the grounds of race, color, or national origin, deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the transportation program. Additionally, the City of Asheville must report and track the racial make-up of transportation related committees.  
 For this purpose, please identify your background: (White, Black or African American, American Indian or Alaska Native, Asian, Native Hawaiian, Pacific Islander or any other.)  
 Are you a United States Citizen (circle one)? Yes or No Sex M Age 51

**Applicant expertise:**  
 Please indicate the area(s) of expertise you will bring to the committee (s):  
 Expertise:  Legal  Technical  Fundraising  Community Contacts  Regular Bus Rider  
 Bicycle Commuter  Pedestrian Commuter  Business Management (Financial)  Business Management (Operational)  Public/Health  Public Speaking  Marketing/messaging  Working with Disabled population  
 Working with Minority population  Working with limited English population  Working with Senior population

**Additional information:**  
 Please answer the following questions on a separate sheet of paper:  
 1. Are you aware of any potential conflicts of interest that may arise during your service on this board? If so, please explain. (Potential conflicts of interest do not preclude appointments.)  
 \* 2. Why do you want to serve? being a bus rider for 50 yrs - I can bring ideas on important issues  
 \* 3. What would you bring to the Committee? experience to help transit  
 You are encouraged to provide any of the following:  
 1. Resume  
 2. Cover Letter  
 3. References  
 Applicant Signature: Charlton L. Owens  
 Date: 1-27-14

NO -

If you have questions about the application process, please contact the Committee chairs.  
 Greenway Committee Chair - Sue Barlow - [suebarlow@charter.net](mailto:suebarlow@charter.net)  
 Transit Committee Chair - Julie Mayfield - [julie@wnca.org](mailto:julie@wnca.org)  
 Return applications to: Janet GeorgeMurr, City Hall  
 Post Office Box 7148, Asheville, N.C. 28802-7148  
 Telephone: (828) 232-4531  
 E-Mail: [jgeorgemurr@ashevillenc.gov](mailto:jgeorgemurr@ashevillenc.gov)  
 Fax #: (82) 232-4525

\* Mr. Owens will send more information on his thoughts on wanting to be on the (over) Transit Committee by Monday 2/3 & Janet will forward @ that time.  
 Thanks you Janet 1/30/14

Charlton Owens

References

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Joe Jones IV – Asheville Police Dept.

(828) 772 – 5584

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Kimberly Tzakos – YWCA Guest Services/IT Coordinator

[ktzakos@ywcaofavl.org](mailto:ktzakos@ywcaofavl.org)

(814) 853 – 9976

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Beth Maczka – YWCA Executive Director

[bmaczka@ywcaofavl.org](mailto:bmaczka@ywcaofavl.org)

(828) 254 – 7206 x 210

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Mary Beth Herman – YWCA Human Resources Director

[mbherman@ywcaofavl.org](mailto:mbherman@ywcaofavl.org)

(828) 254 – 7206 x 209

I Charlton Owens HAVE Live in for my whole life  
I have been riding the Asheville bus system for  
OVER 50 year's The reason for wanting to serving  
on the Transit Committee Member ALSO coming up  
with NEW IDEAS TO Make Better bus Services  
for Asheville so THANK you very much for getting  
this chance Look forward working with you,

Charlton Owens  
Charlton Owens 1-27-14



**CITY OF ASHEVILLE  
TRANSIT and GREENWAY COMMITTEE  
APPLICATION FORM**

**DEADLINE FOR APPLICATION: OPEN**

Application for? (Check one)  **TRANSIT COMMITTEE** or  **GREENWAY COMMITTEE**

Your name: Gwynn Simpson Home/cell #: \_\_\_\_\_

Street address: 41 N. Merrimon Avenue #406 City: ASHEVILLE Zip Code: 28804

Mailing address (if different): \_\_\_\_\_ E-Mail: \_\_\_\_\_

Employer: Warren Wilson College Your position: Director HR Office Phone #: 828-771-2048

*Successful applicants must be City of Asheville Residents.*

**Applicant demographics / Title VI Requirement:**

The City of Asheville may not, on the grounds of race, color, or national origin, deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the transportation program. Additionally, the City of Asheville must report and track the racial make-up of transportation related committees.

For this purpose, please identify your back ground: (White, Black or African American, American Indian or Alaska Native, Asian, Native Hawaiian, Pacific Islander or any other.) Mixed Race-Native American, French, African American

Sex:  Male  Female Age 65

**Applicant expertise:**

Please indicate the area(s) of expertise you will bring to the committee(s):

- Expertise:  Legal  Technical  Fundraising  Community Contacts  Regular Bus Rider
- Bicycle Commuter  Pedestrian Commuter  Business Management (Financial)  Business Management (Operational)
- Public/Health  Public Speaking  Marketing/messaging  Working with Disabled population  Working with Minority population  Working with limited English population  Working with Senior population

**Additional information:**

Please answer the following questions on a separate sheet of paper:

1. Are you aware of any potential conflicts of interest that may arise during your service on this board? If so, please explain. (Potential conflicts of interest do not preclude appointments.)
2. Why do you want to serve?
3. What would you bring to the Committee?

You are encouraged to provide any of the following:

1. Resume
2. Cover Letter
3. References

Applicant Signature: \_\_\_\_\_

*Gwynn Simpson*  
Date: August 27, 2014

**If you have questions about the application process, please contact the Committee chairs.**

Greenway Committee Chair - Sue Barlow - [suebarlow@charter.net](mailto:suebarlow@charter.net)  
Transit Committee Chair - Julie Mayfield - [julie@wnca.org](mailto:julie@wnca.org)

**Return applications to:** Janet GeorgeMurr, City Hall  
Post Office Box 7148, Asheville, N.C. 28802-7148  
Telephone: (828) 232-4531

E-Mail: [jgeorgemurr@ashevillenc.gov](mailto:jgeorgemurr@ashevillenc.gov)  
Fax #: (828) 232-4525

**Application process**

Applications will be reviewed by either the Transit Committee or the Greenway Committee. Then recommendations will be made to the Multimodal Transportation Commission, whose members will choose the applicant(s). Due to a wealth of strong candidates, please do not be discouraged if you are not appointed. Applications will be kept on file for future committee openings.

**Committee Descriptions**

The Transit and Greenway Committees each consists of at least seven members and up to eleven members. All are appointed by the Multimodal Transportation Commission. The terms of office are three years.

**GREENWAY COMMITTEE**

The mission of the City of Asheville's Greenway Committee is to advise the Multimodal Transportation Commission and City staff on implementation of a system of greenways within Asheville by integrating City and County Parks and Transportation plans while educating and engaging the public and advocating for funding. The Committee meets the 2nd Thursday of each month at 3:30 p.m. in the 1st floor conference room of City Hall. The normal length of the meeting is one to two hours.

**TRANSIT COMMITTEE**

The Committee functions as an advisory board to the Multimodal Transportation Commission and to the City staff on matters affecting the transit system and its operation. The Asheville Transit Committee will meet the first Tuesday of every month from 3:30 to 5:30 PM. The meetings will be held at City Hall in the first floor conference room.

(over)

**Continued Application for City of Asheville Transit and Greenway Committee  
Application Form**

Additional Information

1. There are no potential conflicts relating to my service on this board.
2. I would like to serve because I have a keen interest in the expansion of transportation service in the City of Asheville. Asheville's complexity as a tourist attraction and resort town, with educational resources, economic entrepreneurship and diverse business structures lends itself as a ripe recipient for transportation service. The residents of Asheville are displaying an interest in clean air, organic foods, wellness and overall planetary conservation. I have worked and consulted with large transportation structures in Houston, Phoenix, Atlanta and Washington, DC and am aware of the importance of strategic planning backed by a strong residential advocacy for public transportation service. I have a desire for continued involvement in the transportation industry.
3. My professional experience in transportation is lengthy having worked in several major systems and with APTA. I have done transportation research with TRB and on annual basis serve on the Transportation Research Board's selection committee to rank and select multi-modal transportation research projects to be funded through the National Academies of Sciences. I am interested in seeing Rideshare, Park N Ride to downtown circulators and an increase in public transportation utilization in the Asheville area.

August 29, 2014

Janet GeorgeMurr, City Hall  
P.O. Box 7148  
Asheville, NC 28802-7148

Dear Ms. GeorgeMurr:

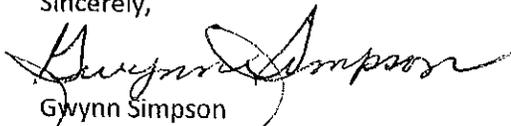
I am submitting the required application, cover letter and resume in hopes of joining the Transit Committee. Public Transportation has been a part of my genetic makeup as my father was a railroad engineer for the Missouri Pacific and Santa Fe lines. There are pockets of America that still need informing of public transportation benefits to our commerce, economy, health and planetary conservation.

The bulk of my professional and consulting experience has been in transportation with Houston Metro, APTA and Phoenix Transit. I am active with the Transportation Research Board in Washington DC and continue to serve as a consultant with operating systems that have both bus and rail.

Recently, I completed a project for MARTA in Atlanta where I was part of team conducting an environmental scan of the system's administrative and operating processes for bus and rail. I am eager to learn more and engage in dialog and activities that lean toward improving the quality and utilization of public transit services in the City of Asheville. As an administrator for Warren Wilson College I am concerned about maintaining opportunities for our students to connect from Swannanoa to Asheville.

I thank you for the opportunity to apply and look forward to hearing from you.

Sincerely,

  
Gwynn Simpson

## Gwynn Simpson

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41 N. Merrimon Avenue # 406, Asheville, NC 28804

Cell: 480-399-4037 – Office 828-771-2048

[g191982@gmail.com](mailto:g191982@gmail.com)

[Office email - gsimpson@warren-wilson.edu](mailto:gsimpson@warren-wilson.edu)

### Executive Profile

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CEO and Senior Executive possessing diverse human resources expertise in Education, Retail, Transportation; Healthcare, Government, and Human Capital Development Consulting.

### Formal Credentials

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**Bachelors Degree**, University of Albuquerque, Albuquerque, NM, Education/Psychology

**MSW**, University of Denver, Denver, CO Psychiatric Social Work/Organizational Development

**Doctoral Studies**, University of Washington, Seattle, WA, Higher Education

**Human Capital Management Certification**- Harvard School of Business, Cambridge, MA

### Core Accomplishments

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**HR Management** - Comprehensive knowledge of state and federal employment laws, unemployment regulations, safety compliance, risk management, HRIS, exempt, non-exempt sourcing, selection, recruitment, on-boarding

**Total Rewards** – Demonstrated ability to implement salary and executive compensation strategy, benefits design, workplace flexibility, health and wellness, performance management and metrics, recognition and service incentives, voluntary benefits, community involvement, defined benefit plans, 401 K, variable pay plans

**Organizational Development** – Organization and cultural assessment, strategic planning and organizational alignment, change management, workforce re-engineering, systems and process re-engineering, policy development, culture change initiatives

**Retention and Capacity Building** – Workforce analytics, succession planning, mentoring, coaching, talent assessment, training, professional development, learning incentives

**Budget and Project Management** – Knowledge of Zero-based, variable, revenue, expense, profit, managing by results, balanced scorecard, on-line project management tools and seven HRIS conversion processes including PeopleSoft, Oracle, Great Plains, ABRA.

**Communications** – Handbooks, social media; Facebook, Twitter, Blogging, Intranet, focus groups, all hands meetings, electronic bulletin boards, email blasts, smart phone messaging, town halls, video conferencing, iMovie, keystone and PowerPoint development.

**Faculty** – Graduate School, post-secondary and secondary instructor, workshop and seminar facilitator

**Research** – Published through the National Academies of Sciences

## Leadership Experience

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### **Director of Human Resources – Warren Wilson College** January 16 2014 to Present

- Provides leadership in the areas of strategic planning, organizational development, policy construction and management intervention in support the President, Cabinet and across departments for a small, private liberal arts work college located in western North Carolina.

### **Human Resources Manager- HDR/InfraConsult Transportation** June 2010 to January 10, 2014

In June 2010, I accepted a retainer to provide human resources and employee relations' expertise to InfraConsult, a firm with offices in Albuquerque, Scottsdale, Honolulu, Los Angeles and San Diego. In May of 2012 I was asked to serve as the project manager for the merger and acquisition of the company to HDR a global firm. InfraConsult was acquired in July of 2012. I was asked to remain with the company in a permanent position of Human Resources Manager and permitted to maintain consultancy that did present a conflict of interest to the firm.

### **CEO –Phoenix Rising Consultants-Human Capital Development** 2000 to Present Chandler, AZ

- Currently, contracted with Maricopa County Superior Courts to facilitate culture change, conduct strategic planning and implement reward and incentive programs for judicial executives of Court Administration, with the ultimate aim of strategically aligning cost centers of multiple courts with targeted objectives.
- Contractor to private and public sector clients providing human resources, strategic planning, change management, talent management, total rewards, organizational development, performance metrics and capacity building solutions.
- Research Contractor to the National Academies of Sciences in Washington, DC for Diversity, Workforce Development, Risk Management and Safety Culture.

### **Vice President Human Resources –Sprouts Farmers Market** 2006 to 2009 Paradise Valley, AZ

- Provided human capital management and leadership for 5,000 employees in multi-states, supervised a staff of 22 FTE
  - Sprouts is a \$2.0 billion dollar company
  - Implemented a flexible human resources infrastructure for a start-up natural foods retailer
  - Wrote strategic plans for national store expansion, expanded store count from 15 stores to 150 stores
  - Assisted with the design of communications, public relations and marketing strategies
  - Sourced and placed executive staff hires, negotiated benefits with plan providers, adjusted benefit offerings based on utilization analysis and plan design
  - Prepared and conducted professional development workshops and seminars, instituted a wellness program and managed employee and corporate communications
  - Implemented performance metrics, change management strategies to align the human capital with the company's strategic business goals
  - Developed succession and retention strategies to identify and sustain critical talent
  - Recruited by Board of Directors.
-

**Director of Human Resources /Vice President Maricopa Integrative Health System– Maricopa County 2003 to 2006**

Phoenix, AZ

- Maricopa County is the 4th largest county in the U.S with an operating budget of \$4.2 billion dollars and an integrated health system with one hospital and 12 major satellite clinics
- Provided human resources project management services to 59 public agencies, 16,000 employees
- Strategically aligned public agencies through SWOT Analysis, Balanced Scorecards and Managing For Results tools
- Supervised a staff of 65 and served as Vice President of HR for the County Hospital and 12 field clinics providing recruitment, total rewards, professional development, and mediation services for physicians, nurses and other medical personnel. Served as liaison to the County Health Department
- Supervised JCAHO recertification processes for hospital departments, interpreted JCAHO standards, policies and procedures
- Participated on the County Task Force to transition the hospital into Maricopa Integrated Health System and assisted with the writing of legislation to create it as a separate taxing authority
- HR Project Manager for PeopleSoft HRIS system conversion
- Conducted executive searches for senior level positions, constructed talent pipelines through software applications, social media, smart phone-technology and community outreach programs
- Designed and developed Maricopa County University a professional development program
- Implemented county's first Diversity and Inclusion Program
- Collaborated with county agencies in revising aged policies
- Implemented county's first Succession Planning Program
- Negotiated health and wellness benefits

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**Assistant General Manager Finance and Administration – Veolia Transportation 1997 to 2003**

Phoenix, AZ

- Veolia; a French Transportation Company headquartered in Paris has a significant private sector presence in the U.S.
- Supervised a staff of human resources, risk management, payroll and benefits, bus operations safety, risk management and training staff of 25 FTE,
- Negotiated policy and procedures with city officials
- Collaborated with the Region IX FTA Administrator to fund commuter rail for the Phoenix
- Negotiated wages and benefits with multiple unions
- Wrote the Five-Year Strategic Plan, Employee Handbook and Operations Manuals
- Developed the company's management training programs
- Project Manager for HRIS conversion
- Managed Executive Searches

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**Vice President Human Resources – American Public Transportation Association 1994 to 1997**

Washington, DC

- APTA has 15,000 member associates in North America, Europe, Canada, South America, Asia
- Developed curriculum and designed programs for annual and international conferences
- Designed Leadership APTA, a program designed to prepare second tier employees
- Developed transportation advocacy and public involvement programs
- Served as association's human resources consultant to national and international member associates

- Developed association's Diversity and Succession Program models
- Prepared Congressional Briefings and White Papers for members of Capital Hill
- Performed executive search and sourcing for CEO positions

#### **Assistant General Manager Human Resources – Houston METRO 1988 to 1994**

Houston, TX

- Houston METRO has 7500 union and non-union employees housed in multiple facilities
- Harris County provided transportation, roads, bridges and environmental services
- Harris County is the 5<sup>th</sup> largest county in U.S
- Collaborated with union officials and non-union employees for strong workplace relations
- Designed strategic human resources plans and programs for talent management, total rewards, employee communications, health, wellness and professional development
- Negotiated executive wellness programs with Texas Medical Center
- Managed college outreach and recruitment
- Designed collaborative apprenticeship and internship programs
- Managed community advocacy and public involvement programs
- Prepared data and presentations for city and county councils

#### **Assistant Director of Facilities Management- State Capital 1987 to 1988**

Phoenix, AZ

- Managed project construction of the State Revenue Building on the capital campus
- Supervised Capital Police, Maintenance and Grounds and several million square feet of building space on the state capital grounds
- Retrofitted buildings for energy savings, implemented new security systems for the Governor's office
- (Specifically recruited for position by Governor's Office).

#### **Director of Human Resources –Arizona State University 1985 to 1987**

Tempe, AZ

- Supervised a staff of 20 and provided human resources leadership to 6,000 classified staff and 3,000 faculty members at the 6th largest university in the United States
- Developed new human resources policies, implemented talent management systems, collaborated with Deans and the various colleges on department alignment, performance systems, compensation, benefits and change management strategies

#### **Client List- Phoenix Rising Consultants - Human Capital Development**

##### **Health Industry**

- King-Drew Hospital, Los Angeles, CA – Keynote Speaker, Women's Health Conference, conducted workshops 2000
- Women's Health Conference, Denver, CO -- Keynote Speaker 2002
- Contractor Cottage Hospital, Santa Barbara CA, Environmental Scan and Organizational 2003
- Tri Vita, Scottsdale Arizona, Conducted Organizational Assessment, 2004

##### **Research and Government**

- Maricopa County Judicial Courts- Executive Retreat Series, 2013
- Contracted with Arizona Supreme Court, Managing the New Age Workforce, 2007
- Contracted with Maricopa County Judicial Branch, Managing Millennial and Diverse Employees, 2007
- Contracted with New Mexico Commission on the Status of Women, Team Building 2008

- Panel Chair for National Academy of Sciences, Managing the Workforce in the New Millennium, 2002
- Contracted with New Mexico Commission on the Status of Women, Facilitated the Executive Board Retreat's Strategic Planning for 06 through 10, June 2006
- Contractor for Arizona Employers Council and Gila River Indian Reservation, Project Manager for Work-Force Development Project; reorganization, position development, compensation and benefit strategy, November 2008
- Contractor to the National Academy of Sciences, Washington, DC, Sole Researcher for Diversity 2003
- Contractor to the National Academy of Sciences, Washington, DC, Senior Researcher for Safety Culture, project completed

#### International

- Belgrade, Serbia – Conducted workshops for private and public and sector businesses on Human Resources, Leadership, and Organizational Development 2005
- Toronto, Canada – Conducted numerous workshops and facilitated meetings for American Public Transportation Association 1989 - 1994

#### Transportation

- Conducted Study for sub-contractor to Dulles Airport, Virginia – Systems Analysis of Employee On-Site Airport Transportation 1998
- Conducted Study for sub-contractor to Reagan International Airport, Washington, DC to re-engineer business processes for human resources. 2000
- Subcontractor to Booz-Allen-Hamilton conducting an Organizational Audit for the LA MTA and devising a change management plan to reduce an estimated 45 million of workers compensation costs and to re-engineer return to work processes. Reviewed and audited all organizational departments to determine strengths and weaknesses and develop pro-active strategic planning responses. LA MTA is the second largest transit authority in the U.S. next to NY MTA. 2000
- Conducted Climate Assessment Study for Santa Clarita Transit System, Analyzed data to pre-empt union negotiations and insert policy and processes that improved safety and safety culture for the system. 2000
- Contracted with McGlothlin-Davis, to develop public sector processes for Succession Planning for Hartline, Tampa, FL 2004
- Contractor for Denver RTD, McGlothlin-Davis, Workforce Development to assess organizational culture, safety culture and strategically plan for regional expansion in the transportation district, June 2008
- Tips for Aligning Organizations to Strategic Goals, Conference of Minority Transportation Officials, Denver, CO Training Session for Executives, 2012
- HR Consultant for InfraConsult LLC Scottsdale, AZ – HR Consultant for transportation infrastructure management firm with offices in Scottsdale, Los Angeles, San Diego, Hawaii and New Mexico, 2010 to present
- Contractor to Generator Group, Portland, OR, Organizational Assessment
- Developed Operations Manual for the City of Albany, GA 2013

#### Work Related References

**Alan Wulkan**, Managing Partner, HDR/InfraConsult, 6900 E. Camelback Rd. Scottsdale, AZ 85251, current supervisor, 602-272-6497 [Wulkan@infraconsultllc.com](mailto:Wulkan@infraconsultllc.com)

**Phil Hanley**, Director of Human Resources, Maricopa County Judicial System, 201 W. Jefferson, Phoenix, AZ, 602-908-1037 [phanley@courthr.maricopa.gov](mailto:phanley@courthr.maricopa.gov)

**Rick Kaiser** – Former Supervisor (COO) Sprouts, currently Vice President Farm Fresh To You, Sacramento, CA (530, 362-2125, [rick@farmfresh toyou.com](mailto:rick@farmfresh toyou.com))

## STAFF REPORT

To: Multi Modal Transportation Commission      Date September 24, 2014  
From: Greg Shuler Director of Public Works      Prepared by: Richard Grant  
Solid Waste Services Manager  
Subject: Resolution of Intent to Permanently Close a Portion of Westover Alley

Summary Statement: The consideration of a resolution of intent to permanently close a portion of Westover Alley and setting a public hearing on November 25, 2014.

Review: N. C. Gen. Stat. sec 160A-299 grants cities the authority to permanently close streets and alleys.

Pursuant to this statute, adjoining property owner Matt Depofi has requested the City of Asheville to permanently close a portion of Westover Alley.

The Multimodal Transportation Commission met on September 24, 2014 (add result of meeting)

This closure allows maximum land use potential for further development complying with the Asheville City Development Plan, Land Use. The Strategic Plan Goals most closely aligned with this closure request is the Job Growth and Community Development Goal in that it will provide infill growth to make efficient use of existing resources.

Pros:

- There will be no future compromise of ingress/egress to other property
- The closure would allow for more efficient use of the existing adjacent properties
- Meets Council's goals to promote sustainable high density infill growth that makes efficient use of existing resources

Con:

- None

Fiscal Impact: There will be no fiscal impact related to this closure.

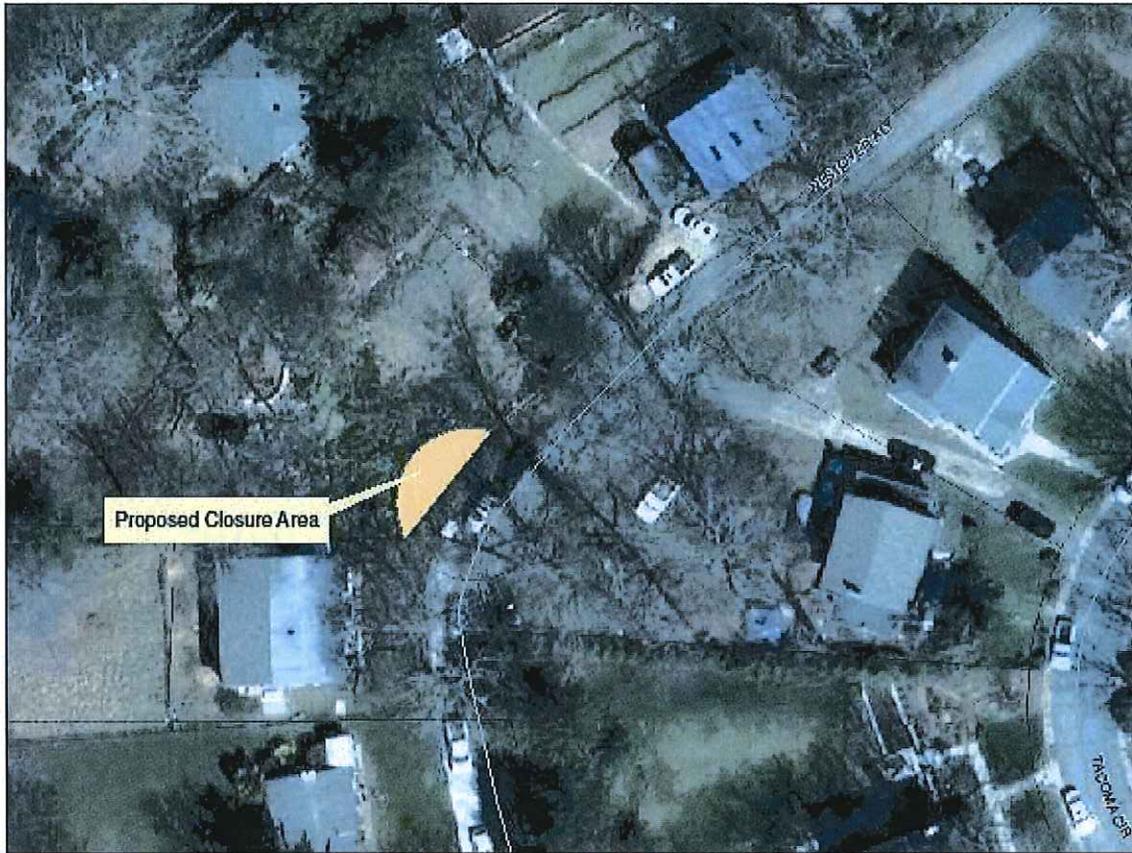
Recommendation: City staff recommends City Council adopt the resolution of intent to permanently close a portion of Westover Alley and set the public hearing on November 25, 2014.

Attachments:

- (1) Location Map
- (2) Survey
- (3) Resolution



# Right Of Way Closure A Portion of Westover Alley



### Legend

- Local Interstate Highways (Buncombe County)
- Local US Highways (Buncombe County)
- Local NC Highway (Buncombe County)
- Local Highway Ramps (Buncombe County)
- Local Blue Ridge Parkway (Buncombe County)
- NC Interstate Highways (Generalized)
- Streets (Buncombe County)



RESOLUTION NO. 14-\_\_\_\_\_

RESOLUTION OF INTENT TO PERMANENTLY CLOSE A PORTION OF WESTOVER ALLEY

WHEREAS, the City of Asheville is hereby declaring its intent to permanently close a portion of Westover Alley; and

WHEREAS, said rights-of-way are not under the control of the North Carolina Department of Transportation;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

1. The City Council hereby declares its intent to permanently close a portion of Westover Alley as follows:

Beginning at a #4 rebar with "McAbee" cap, lying at the intersection of the southern line of Lot 2 of Plat Book 138 Page 169 and the western Right of Way of Westover Alley as shown on Plat Book 12 Page 11 as recorded in the Buncombe County Registry, and proceeding thence with the eastern line of the aforementioned Lot 2 and the western Right of Way of Westover Alley along a curve to the right having a radius of 25.00 feet, an arc length of 64.46 feet, a chord bearing of N 45°08'26" E, and a chord length of 48.03 feet to a #4 rebar with "McAbee" cap, thence along a new line S 45°08'26" W 48.03 feet to the point and Place of Beginning, containing 638.9 Square Feet and being a western portion of the Right of Way of Westover Alley, as more particularly shown on a survey prepared by McAbee and Associates, P.A., dated April 16, 2014., attached hereto as Exhibit A.

2. A public hearing on the question of permanently closing a portion of Westover Alley is hereby called for on November 25, 2014, at the regular meeting of the City Council beginning at 5:00 pm., in the City Council Chambers, 2<sup>nd</sup> floor of the City Hall Building, Asheville, North Carolina.
3. This resolution shall be published in a newspaper of general circulation in Buncombe County, North Carolina, once per week for four successive weeks prior to the aforesaid public hearing on November 25, 2014.
4. The notice of closing and the public hearing herein ordered (copy of this resolution being sufficient for the purpose of said notice), shall be prominently posted in at least two places along the aforementioned portion of Westover Alley. Additionally, a copy of this resolution of intent shall be sent by registered or certified mail to all owners of property abutting this alley, not joining in the petition to close, as shown on the Buncombe County tax maps. The persons effecting the said posting and mailing shall file an affidavit thereof with the City Clerk prior to the public hearing scheduled herein.

Read, approved and adopted this 28<sup>th</sup> day of October, 2014.

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City Clerk

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Mayor

Approved as to form:

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City Attorney

## STAFF REPORT

To: Multi Modal Transportation Committee Date: September 24, 2014  
From: Greg Shuler, Director of Public Works Prepared by: Richard Grant  
Solid Waste Services Manager  
Subject: Resolution of Intent to Permanently Close an Unopened Portion of Cumberland Avenue

Summary Statement: The consideration of a resolution of intent to permanently close an unopened portion of Cumberland Avenue

Review: N. C. Gen. Stat. sec 160A-299 grants cities the authority to permanently close streets and alleys.

Pursuant to this statute, property owner, The University of North Carolina at Asheville Foundation Inc. has requested the City of Asheville to permanently close an unopened portion of Cumberland Avenue. All properties adjacent to the unopened portion of Cumberland Avenue are owned by The University of North Carolina at Asheville Foundation Inc.

The Multi Modal Transportation Committee met on September 24, 2014 and (add decision)

This closure allows maximum land use potential for further development complying with the Asheville City Development Plan, Land Use. The Strategic Plan Goals most closely aligned with this closure request is the Job Growth and Community Development Goal in that it will provide growth to make efficient use of existing resources.

Pros:

- There will be no future compromise of ingress/egress to other property
- The closure would allow for more efficient use of the existing adjacent properties
- Meets Council's goals to promote sustainable growth that makes efficient use of existing resources

Con:

- Removed the possible future connectivity from City maintained Cumberland Avenue to privately maintained Zillicoa Street

Fiscal Impact: There will be no fiscal impact related to this closure.

Recommendation: Based on possible future connectivity, City staff does not recommend City Council adopt the resolution of intent to permanently close an unopened portion of Cumberland Avenue.

Attachments:

- (1) Location Map
- (2) Exhibit A
- (3) Resolution



# Right Of Way Closure

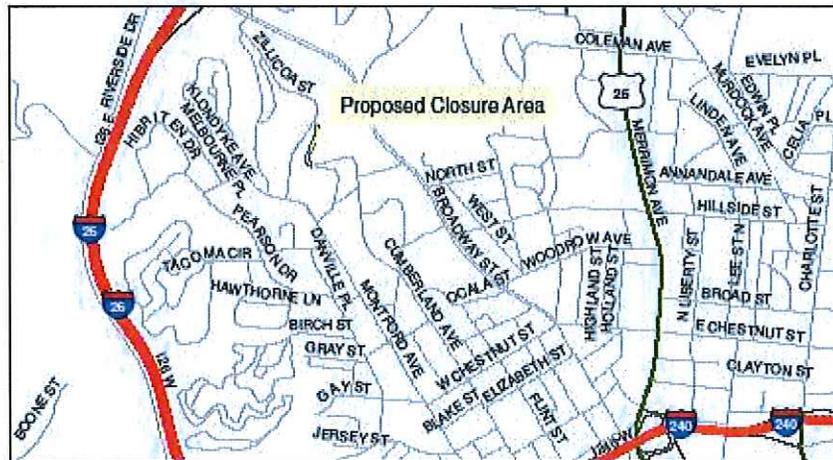
## Closure of a portion of Cumberland Avenue



### Legend

- Local Interstate Highways (Buncombe County)
- Local US Highways (Buncombe County)
- Local NC Highway (Buncombe County)
- Local Highway Ramps (Buncombe County)
- Local Blue Ridge Parkway (Buncombe County)
- NC Interstate Highways (Generalized)
- Streets (Buncombe County)

Proposed Closure Area





RESOLUTION NO. 14-

RESOLUTION OF INTENT TO PERMENTLY CLOSE AN UNOPENED PORTION OF CUMBERLAND AVENUE

WHEREAS, the City of Asheville is hereby declaring its intent to permanently close an unopened portion of Cumberland Avenue; and

WHEREAS, said rights-of-way are not under the control of the North Carolina Department of Transportation;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

The City Council hereby declares its intent to permanently close an unopened portion of Cumberland Avenue.

Beginning at a #4 rebar with "McAbee" cap set in the Southern margin of the 60 foot Private Right-of-Way over Zillicoa Street where it intersects with the Western margin of the 60 foot Public Right-of-Way of Cumberland Avenue as shown in Plat Book 142 Page 29 recorded in the Buncombe County Register of Deeds, also being the Northernmost corner of Tract Two as shown in said Plat Book 142 Page 29; Thence S 87°43'14" E a distance of 60.00' to a #4 rebar with "McAbee" cap set on the Eastern margin of the Right-of-Way over said Cumberland Avenue; Thence with the Eastern and Northern margin of the Right-of-Way over said Cumberland Avenue the following five calls; S 02°16'46" W a distance of 22.85' to a calculated point; Thence with a curve turning to the right with an arc length of 109.63', with a radius of 310.01', with a chord bearing of S 12°24'39" W, with a chord length of 109.06' to a calculated point; Thence S 22°32'31" W a distance of 14.49' to a Disturbed #5 rebar protruding one foot above the adjacent grade; Thence S 22°34'26" W a distance of 253.16' to a #5 rebar located 0.2 feet below the adjacent grade; Thence with a curve turning to the left with an arc length of 89.48', with a radius of 49.80', with a chord bearing of S 28°54'21" E, with a chord length of 77.92' to a #4 rebar with "McAbee" cap set; Thence crossing said Cumberland Avenue S 09°35'28" W a distance of 60.10', passing a divot hole in asphalt at 49.68 feet, to a #5 rebar with "H & B" cap located 0.2 feet below the adjacent grade and located on the southern margin of the Right-of-Way of said Cumberland Avenue; Thence with the Southern and Western margin of said Cumberland Avenue the following six calls; N 78°39'43" W a distance of 7.25' to a #5 rebar with "H & B" cap flush with the adjacent grade and having North Carolina Grid (NAD '83 – 2011) coordinates of Northing:695,444.63' and Easting:939,663.33'; Thence with a curve turning to the right with an arc length of 190.12', with a radius of 109.97', with a chord bearing of N 26°59'47" W, with a chord length of 167.31' to a calculated point; Thence N 22°34'26" E a distance of 253.14' to a calculated point; Thence N 22°32'31" E a distance of 14.48' to a calculated point; Thence with a curve turning to the left with an arc length of 88.41', with a radius of 250.01', with a chord bearing of N 12°24'39" E, with a chord length of 87.95' to a calculated point; Thence N 02°16'46" E a distance of 22.85' to the point of beginning; having an area of 31,978.88 square feet, 0.734 acres and being that portion of Cumberland Avenue located within Tract Two of Plat Book 142 Page 29 of the Buncombe County Register of Deeds. As shown on a survey prepared by McAbee and Associates, P.A., dated June 16, 2014

1. A public hearing on the question of permanently closing an unnamed alley off of Broad Street is hereby called for on November 25, 2014, at the regular meeting of the City Council beginning at 5:00 pm., in the City Council Chambers, 2<sup>nd</sup> floor of the City Hall Building, Asheville, North Carolina.
2. This resolution shall be published in a newspaper of general circulation in Buncombe County, North Carolina, once per week for four successive weeks prior to the aforesaid public hearing on November 25, 2014.
3. The notice of closing and the public hearing herein ordered (copy of this resolution being sufficient for the purpose of said notice), shall be prominently posted in at least two places along the aforementioned unnamed alley off of Broad Street. Additionally, a copy of this resolution of intent shall be sent by registered or certified mail to all owners of property abutting this alley, not joining in the petition to close, as shown on the Buncombe County tax maps. The persons affecting the said posting and mailing shall file an affidavit thereof with the City Clerk prior to the public hearing scheduled herein.

Read, approved and adopted this 28<sup>th</sup> day of October, 2014.

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor

Approved as to form:

\_\_\_\_\_  
City Attorney



At the first Project Oversight Committee (POC) meeting, the project team led the POC members through a series of participatory exercises to capture values and priorities and document preferences and concerns. This summary describes the activities, presents their outcomes, and draws general conclusions that will support the continued development of the Asheville in Motion Plan.

Date: August 14, 2014  
Location: HR Training Room (623 City.Hall)  
Time: 2:00 pm to 4:00 pm

## Agenda

- Introduction/Background (Presentation)
- Participatory Exercises
  - Priority Pyramid
  - Thought Wall

## Summary

### Priority Pyramid

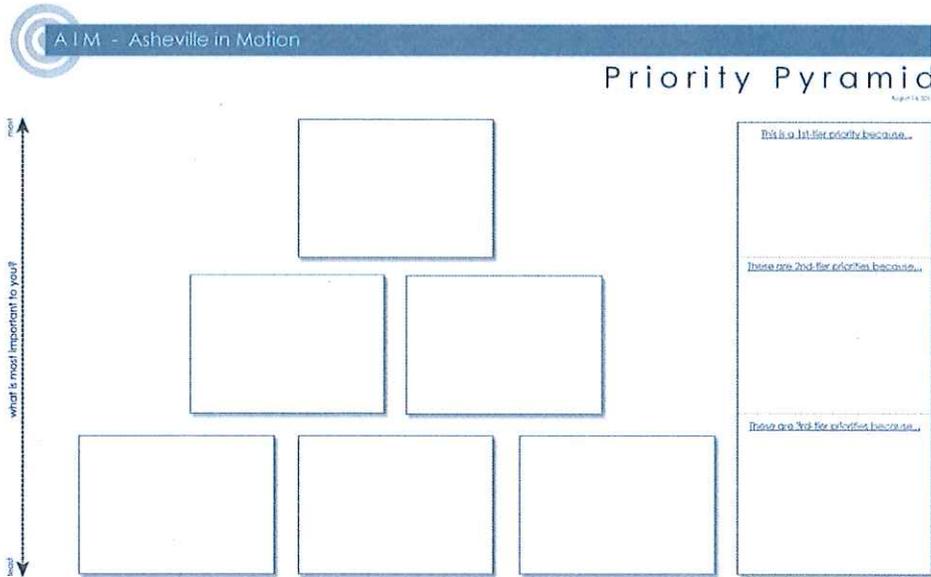
The intent of the Priority Pyramid exercise was to allow participants to prioritize a preliminary list of ten planning themes. Once finalized, the planning themes will inform the creation of performance measures upon which alternative mobility scenarios will be quantitatively and qualitatively evaluated. The ten preliminary planning themes presented at the POC meeting included:



For the exercise, each panel member received a game board displaying a pyramid and ten placards representing each theme. Participants were challenged to select the theme that they deemed most important, followed by two secondary themes, and three tertiary themes. The project team then collected the game boards and grouped them by each pyramid's top priority for the entire panel to view and discuss.



Priority Pyramid Game Board



The results, based on a weighted average, show **Safety** to be the most important planning theme, followed by **Economic Vitality** and **Transit**. **Safety** was considered the most important planning theme by 7 out of 16 participants. **Neighborhood**, **Education/Workforce**, and **Pedestrian** were found to be the next three most important planning themes.



While **Downtown**, **Parking**, **Congestion** and **Bicycle** were not prioritized as highly as the other planning themes based on weighted average, they will still play a critical role in guiding the plan's development.



### Thought Wall

Participants were given five pieces of paper (four yellow and one red) and asked to identify their top five specific topics, issues, challenges, or concerns. One of these comments were asked to be prioritized as their most important comment and written on the red piece of paper. Participants were then asked to place each comment under one of the ten guiding principles posted on the designated "Thought Wall". The results were stacked, representing the frequency of priority votes offered by individual participants. This activity allowed for individual expression on topics and subsequent analysis by the consultant team on frequency of (number of comments stacked under each planning theme) as well as individual expression of most important, priority topics (number of comments that were on red paper).

Similar to the Priority Pyramid Exercise, **Safety** was the most important issue for the participants—with 12 overall comments, 3 of which were marked most important. **Neighborhood** was the next highest priority issue with a total of 9 comments, 3 of which were marked important. In terms of frequency of all comments, **Safety**, **Pedestrian**, **Neighborhood**, **Transit**, **Congestion**, and **Bicycle** all received more than 8 total comments.

Safety		Neighborhood		Transit		Congestion		Bicycle	
Priority	General	Priority	General	Priority	General	Priority	General	Priority	General
3	9	3	6	2	7	2	7	1	7
Pedestrian		Economic Vitality		Education/Workforce		Parking		Downtown	
Priority	General	Priority	General	Priority	General	Priority	General	Priority	General
2	8	2	5	0	2	0	7	0	0

Please see the appendix for a compilation of all comments grouped by planning theme.



## Next Steps

### *Photo Circle*

Each participant was asked to upload up to 10 photos onto the Photo Circle smartphone app to visually identify good and bad conditions in the community through photo expression. Upon review of images offered through this collaboration, POC members were asked to leave comments on each photo. These photos and comments will be discussed in more detail at the second POC meeting.

### *Upcoming Events*

Please look out for upcoming opportunities to participate in the AIM planning process! The next few outreach milestones and meetings are listed below.

Outreach Initiatives	Tentative Date
MetroQuest Survey (Online Survey for Public)	October 2014
Project Oversight Committee Meeting #2	October 24, 2014
Symposium #1	October 25, 2014



### Appendix

#### Thought Wall Comments

	Priority Comments	General Comments
<p><b>Safety</b></p> 	<ul style="list-style-type: none"> <li>• 4-way stop light engineering at highly traveled pedestrian intersections</li> <li>• Slow traffic at pedestrian crossings</li> <li>• Bike &amp; pedestrian users of system disproportionately injured or killed in crashes</li> </ul>	<ul style="list-style-type: none"> <li>• Reduce speed limit on Amboy Rd. from 45 to 35 mph. (Major park borders Amboy Rd.)</li> <li>• Advance county / city greenway plan (possibly ahead of on-road improvements b/c removes much of the auto/ped/bike conflicts)</li> <li>• Benches / shelters at all transit stops - Henderson Rd.</li> <li>• Traffic enforcement should be focused in areas where likelihood of modal conflict is highest</li> <li>• Pedestrian traffic to / from ER and street bus stops</li> <li>• Reduce occurrence of activities on Bowen Bridge</li> <li>• Better stop light engineering throughout city</li> <li>• Lack of sidewalks / crosswalks (or short time) creates safety issue &amp; deters walkability</li> <li>• Construct STIP projects- new NCDOT complete streets policy encourages addressing multi-modal issues</li> </ul>
<p><b>Neighborhood</b></p> 	<ul style="list-style-type: none"> <li>• Denser land use in transit corridors</li> <li>• A city that is a live/work city needs to have lower housing costs, accessible resources through transportation where no one is marginalized</li> <li>• Neighborhoods should be able to have a varied mix of uses by right (i.e. no more strictly residential neighborhoods)</li> </ul>	<ul style="list-style-type: none"> <li>• Impact and ease of accessibility to neighborhoods and their residents</li> <li>• Integration of affordable housing throughout city -- particularly in areas like Hillcrest, Pisgah View, Klondike, etc. Avoid isolation, islands.</li> <li>• Land use to benefit everyone</li> <li>• Neighborhood schools -- let kids bike/walk to school for health, education, experience</li> <li>• Ride-share ideas</li> <li>• Offer "free days" to encourage participation in communities</li> </ul>
<p><b>Transit</b></p> 	<ul style="list-style-type: none"> <li>• More/additional options for transit - (downtown concerts, downtown shopping, downtown restaurants) later into evening weekend availability</li> <li>• Bus access to/from the ER</li> </ul>	<ul style="list-style-type: none"> <li>• Mountain mobility access to south / west AVL Candler</li> <li>• Lack of access to our city jobs, education, food, healthcare, etc. for everyone</li> <li>• Better transit routes and scheduling</li> <li>• Evening hours / weekend - Sat &amp; Sun</li> <li>• Transit that has stops at key places: hospitals, employment, churches</li> <li>• Light rail system on existing tracks beside 25 Corridor</li> <li>• Get bus stop by the airport (not entrance) on highway</li> </ul>



	Priority Comments	General Comments
<b>Congestion</b> 	<ul style="list-style-type: none"> <li>Alleviate I-26 rush hour congestion between I-40 and NC-280 / Exit 40</li> <li>New access points to Victoria Rd. (i.e. "new" connections to Meadow, Biltmore, McDowell)</li> </ul>	<ul style="list-style-type: none"> <li>Less congestion around schools</li> <li>8AM backup on Victoria Rd &amp; Hospital Drive due to Asheville High &amp; AB Tech</li> <li>Accelerate completion of I-26 / NC-280 interchange project currently underway</li> <li>Move I-26 Connector project forward</li> <li>Greater use of roundabouts</li> <li>Define "good" congestion (vitality) versus "bad" congestion</li> <li>Widen US 25A south of town to NC 280 / US 25 intersection</li> </ul>
<b>Bicycle</b> 	<ul style="list-style-type: none"> <li>Greenway from Warren Wilson to Asheville / Black Mtn. with bike lane</li> </ul>	<ul style="list-style-type: none"> <li>Bicycle lanes - segway, wheelchair, bicycles</li> <li>Make AB Tech bicycle accessible</li> <li>Improve / add bike lanes without reducing driving lane capacity</li> <li>More bike lanes</li> <li>Bike lanes - (Amboy Rd, Meadow Rd, Victoria Rd)</li> <li>Continuity of bike lanes</li> <li>Addressing bike/ped/transit will provide foundation for many of the other issues (neighborhood, downtown, economic vitality, workforce)</li> </ul>
<b>Pedestrian</b> 	<ul style="list-style-type: none"> <li>Enforce crosswalk right of ways for pedestrians</li> <li>Safe pedestrian crossings on Tunnel Rd. and Patton Ave.</li> </ul>	<ul style="list-style-type: none"> <li>Greenways for bike/ped activity</li> <li>Determine areas where structural issues contribute to high pedestrian accident rates-- and submit as STI projects in SPOT 4.0</li> <li>All accessible sidewalks in downtown district</li> <li>Get a safe crossing from Asheville Mall to other side of the main road</li> <li>Pathways</li> <li>Signal timing to favor pedestrians vs. cars</li> <li>Sidewalks : 1) Amboy Rd.; 2) Victoria Rd.; 3) Meadow Rd.</li> <li>Pedestrian surfaces should be treated with the same importance as streets (i.e. no closing sidewalks without serious consideration).</li> </ul>
<b>Economic Vitality</b> 	<ul style="list-style-type: none"> <li>Identify new revenue sources</li> <li>Equal access to transportation</li> </ul>	<ul style="list-style-type: none"> <li>Land use plans should focus on promoting mixed-use, infill development in order to increase economic vitality of depressed areas</li> <li>Economic viability - revenue for bus access to and from education</li> <li>Solution needs to be within complete financial control by City and its citizens-- not dependent on outside resources</li> <li>Lack of comprehensive integration of transportation options</li> <li>There needs to be network system integration to address gaps: 1) Hendersonville Rd/Sweeten Creek; 2) Johnston Blvd.; Tunnel Rd.; Lakeshore Dr.</li> </ul>



	Priority Comments	General Comments
<b>Education/ Workforce</b> 		<ul style="list-style-type: none"> <li>• Incentives should be offered to employers who consider transportation in workforce planning (i.e. : tax breaks for promoting transit access)</li> <li>• Flexible transit for low income residents to access jobs</li> </ul>
<b>Parking</b> 		<ul style="list-style-type: none"> <li>• Land Use- For example, in neighborhoods with narrow streets we have huge single family homes built, crowded in with no off-street parking</li> <li>• Freight &amp; delivery</li> <li>• Parking is too cheap &amp; abundant to drive shift to non-car travel</li> <li>• Outdated ways of looking at transportation - using more resources to accommodate cars</li> <li>• Lack of parking at hospital</li> <li>• More places for bikes and mopeds/scooters to park</li> <li>• Increase parking revenue to support M-M transportation</li> </ul>
<b>Downtown</b> 	No comments	No Comments