

**Citizens Police Advisory Committee  
Meeting Minutes  
Wednesday, January 7, 2015  
Asheville Police Department**

**Present:** Councilmember Chris Pelly, Chair Jay Gurney, Debbie Applewhite, Allen Brailsford, Fred Cooke, Carol Rogoff Hallstrom, Larry Holt, Deputy Chief Wade Wood, Capt Reece-Young, Lt Eberhardt, Chief Burnette

**Guest:** Timothy Sadler

**Meeting:** Called to order by Chair Gurney at 3:05 p.m.

**Approval of Minutes:**

- August, September, October and November 2014 draft minutes approved as written; clarifying language to more accurately reflect discussions at the December meeting to be forwarded to Janet Lampkin by Ms. Hallstrom and Ms. Applewhite; December 2014 draft minutes to be reviewed again at February meeting.

**Presentation by Lucia Daugherty, Program Director, Asheville-Buncombe Community Relations Council**

- Ms. Daugherty gave an overview of the four ABCRC programs: Resource, Referral, Education for Claims Discrimination; Fair Housing Outreach and education; Police Community Relations; Diversity & Inclusion Trainings
- In the past, ABCRC has had a contract with APD to provide cultural awareness / cultural sensitivity training; important tools to have in tool box; will discuss renewing contract after Interim Chief Belcher in place
- January 16: part two of a multi generational conversation on race, to be held at the YWCA, 5:00-7:00p
- January 22: panel on racial equality within our district, to be held at Asheville City Schools pre-school, 6:00-7:15p; Lt Eberhardt to attend to share yearly cultural awareness / sensitivity trainings already in place
- Lt Eberhardt to compare what is offered with the training we currently have; ABCRC happy to develop program to meet needs of department
- Lt Eberhardt shared positive experiences from Hood Talk mtg held in December

**APD Update**

- Update from Fire Chief Burnette / Strategic Operations Plan:
  - o Team leaders meeting monthly
  - o Teams continued to meet during holidays
  - o Have expanded planning teams, to include more officers; now have a total of 70 participating; all lieutenants now formally a part of process
  - o 31 action items completed
  - o In process of looking at all action items to make sure that target dates for completion are still applicable

- Reiterated that Plan is fluid document
- Ms. Applewhite expressed concern over specifics of what has been done in Planning Area Five: Community Quality of Life, and where process is with neighborhood definitions; Chief Burnette shared that this has not been completed and that the planning area is in process of assessing timeline; Lt Hawkins will be encouraged to attend the February CPAC if her schedule permits
- Transition Plans / Selection Process for New Chief: Chief Anderson official retirement date was December 31, 2014; at this time, Deputy Chief Wood is Interim Chief; as of January 19, 2015, Steve Belcher will become interim chief until the new chief is selected
  - After reviewing the timeline for the hiring process provided by Assistant City Manager Paul Fetherston, concerns were raised by the Committee specific to community input sessions; Councilmember Pelly asked that CPAC put in writing their criteria for a successful community input process and deliver to City Manager's Office; Councilmember Pelly reminded CPAC that the role of City Committees and Commissions was to advise and submit suggestions; Chair Gurney will prepare draft comments for the Committee's review
  - Another question raised was how did the City Manager's Office anticipate incorporating the Strategic Operations Plan into the hiring process – this question, and any others, will be forwarded to Asst City Manager Fetherston; Ms. Hallstrom asked specifically if there was a way to more directly ensure that candidates demonstrate commitment to implementation of Strategic Operations Plan
  - Interim Chief Wood shared that he had had several conversations with Mr. Belcher, that he was optimistic about the transition, and that APD was doing well internally and continuing to move forward

### **Unfinished Business**

- Committee planning session – CPAC guiding language: to be held at Ms. Applewhite's residence on Wednesday, February 11, at 6:00p
- Update on Ad Hoc Position: Ms. Hallstrom will reach out to the new Chair of ABCRC, Maria Roloff, to see if she will become a member of CPAC

### **New Business**

- Resignation of South Asheville representative Brad Galbraith: group supported targeting advocate from south of Parkway
- Volunteer to represent CPAC at NAC's Festival of Neighborhoods: Councilmember Pelly suggested that the Festival of Neighborhoods was a good way to talk about what CPAC does; last year approximately 43 neighborhoods were represented at event; asked that CPAC have someone prepared to lead a 45 min or so discussion on CPAC; Ms. Applewhite to attend; Ms. Lampkin to coordinate with Lt Hawkins; specifics of March 15 event yet to be determined (location / time); should be decided at meeting on Monday night, January 12
- Proposed meeting time change: Ms. Hallstrom asked that the meeting time be changed until 5:00p or later, to make it more convenient for members of the public to attend; after discussion, the committee voted 5 – 2 to keep the meetings at 3:00p.
- CPAC's 2014 Annual Report to Council: Chair Gurney to draft for discussion at February 11 committee meeting

### **Community Outreach – Round Table / Shared Experiences**

- Fred Cooke (Ad Hoc): controversy over new appt by DA - someone who has been convicted of a DWI; all new prosecutors being watched; pleased with new joint task force; MADD very thankful for aggressive arrests; would like to be notified of next scheduled traffic stop
- Chair Gurney (Housing): has met with Sgt Wells, newly assigned to Housing; pleased with team and continuing partnership; all getting to know residents and site managers; concern over hate crimes; crime has gone down in most of housing, yet up in Pisgah View
- Allen Brailsford (West): delivery of New Belgium vessels went well this past week; New Belgium has been excellent in communicating with West Asheville residents their plans
- Debbie Applewhite (East): nothing to report
- Larry Holt (Downtown): now that the holidays / festivals / special events over, things are quieting down; cold weather makes it easier to keep track of folks; most of problems are late at night; rash of graffiti over holidays; DTU did a great job taking care of it; expressed concern over parking garage equipment creating problems for visitors and people who have monthly passes, especially Rankin Avenue and Civic Center parking garages; suggested that Councilman Pelly have Parking Services review contract with servicing agency
- Carol Rogoff Hallstrom (North): helped convene a constructive meeting with the City Manager, the Mayor , City Council and concerned community members about selection process for new chief at Hill Street Baptist Church

### **Public Comment**

- Timothy Sadler: suggested that to accommodate and facilitate better communication with community, have quarterly meetings in different areas of the city in lieu of monthly meeting; also expressed concern over role of Civil Service Board

**Adjourned: 4:55p**

*Next Meeting Date: Wednesday, February 4, 2015, 3:00 p.m.*