

Asheville Civil Service Board Agenda

Thursday, June 5th, 2014

2:30 pm

Sixth Floor City Hall

- I. Welcome

- II. Approval of Minutes
 - a. April 2014 Meeting Minutes
 - b. May 2014 Meeting Minutes

- III. New Business
 - a. AFD Promotional Criteria Advisory Committee Recommendations
 - i. 2014 Engineer Promotional process component change
Fire Chief Scott Burnette
 - b. Request to increase funding for CSB Consulting Attorney
 - i. Hours currently funded by City of Asheville
 - ii. CSB rationale for request for increased funding
 - iii. Report from Patsy Brison on CSB hours (not including participation in grievances)
 - c. Discussion of NC Appellate Court ruling on Aly Lawsuit
 - i. Implications of ruling: Discussion by CSB Counsel and City Counsel
 - d. Discussion and Recommendations: Asheville Policy Department Promotional Policy 1073
 - i. Transparency and publication of a Rank-ordered list of eligible candidates
 - ii. Length of Service requirement for promotion to Captain
 - iii. Weight of and absence of a quantifiable value attributable to the Chief's interview
 - iv. Selection by Chief based upon "The Chief can promote any candidate referred to him by Human Resources."
 - v. Non-grievability of promotions under Chief's sole selection criteria
 - vi. Other unlisted items consistent with discussion of APD Policy 1073

- IV. Other Business
 - a. Grievance Hearing schedule update

- V. Adjourn