

# Strategic Operations Plan Update: Asheville Police Department

Presented by: Interim Chief Belcher

Public Safety Committee

June 1, 2015



# Development



- September 2013
  - Process began with consultant and executive retreat
- October 2013
  - Identified six focus areas
- July 2014
  - Strategic Operations Plan implemented



# Strategic Operations Plan



- Proactive look intended to deliver guidance and structure for APD
- Continually improve service to the community
- Vehicle for accomplishing changes
- Six planning areas to provide direction from 2014-2017



# Planning Areas



1. Recruitment & Retention
2. Leadership
3. Organizational Structure
4. Equipment & Technology
5. Agency Outreach & Communication
6. Community Quality of Life



# Future Direction



- Planning teams will meet, at minimum, quarterly
- Teams will provide written progress reports
- Leads will submit quarterly progress reports (first report due August 2015):
  - Executive Staff SOP Review
  - Chief's Advisory Committee