



# Asheville Police Department Strategic Operations Plan

Posted 10/03/13  
Last Revised 07/07/14

## Timeline

### 2014

- July 22** Presentation to Council
- July 17** First in a series of Community Meetings
- July 7** Present draft plan to APD employees
- July 7** Distribute draft plan
- June 12** Update presentation to Citizens/Police Advisory Committee
- June 2** Update presentation to City Council Public Safety Committee

### 2013

- Oct. 2** Consultants meet with community to hear feedback about what the department is doing well and areas for future growth and development
- Oct. 2 -** Consultants meet with APD staff to hear feedback about what the department is doing well and areas for future growth and development

For more information about the process for the development of APDs strategic operations plan, contact:

Janet Lampkin at [jlampkin@ashevilenc.gov](mailto:jlampkin@ashevilenc.gov)



## What's happening now?

The plan has been published on this Projects page and has been presented to APD personnel and made available to the public. It will be presented to City Council on July 22.

The first of a number of ongoing community presentations has been scheduled for July 17, 5:30 to 7:00 p.m. at the Public Works facility at 161 S. Charlotte St. The community is encouraged to attend to learn how public input was integrated into the plan and participate in the next steps for strengthening the partnership between the department and the community.

## Background

The Asheville Police Department began the strategic operations planning process in September 2013 with an executive command staff retreat where emphasis was placed on developing an operational road map for the APD over the next three years.

The next step was to gather direct input from the APD's greatest assets, the men and women of the department and the community at large.

Based on the feedback from APD employees, the community, other city staff and partner agencies, six focus areas were identified.

Operational	Community-related
Recruitment & Retention	Agency Outreach & Communication
Leadership	Community Quality of Life
Equipment & Technology	
Organizational Structure	

## Supporting documents

[Presentation to Citizens/Police Advisory Committee](#) 6/12/14

[Community Input](#)

[APD Strategic Operating Plan](#)